

## AGENDA FOR EMPLOYMENT PANEL



*Contact::* Kelly Barnett  
*Direct Line:* 0161 253 5130  
*E-mail:* kelly.barnett@bury.gov.uk  
*Web Site:* www.bury.gov.uk

**To: All Members of Employment Panel**

**Councillors :** T Rafiq (Chair), R Bernstein, J Grimshaw,  
D Berry, C Cummins, E Moss, T Tariq, M Walsh and  
L Dean

Dear Member/Colleague

### **Employment Panel**

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

<b>Date:</b>	Wednesday, 1 March 2023
<b>Place:</b>	Mirosoft Teams
<b>Time:</b>	7.00 pm
<b>Briefing Facilities:</b>	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
<b>Notes:</b>	

## **AGENDA**

### **1 APOLOGIES FOR ABSENCE**

### **2 DECLARATIONS OF INTEREST**

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

### **3 MINUTES OF THE PREVIOUS MEETING** *(Pages 3 - 10)*

The minutes of the meeting held on 24 January 2023 are attached for approval and accuracy.

### **4 COUNCIL ORGANISATIONAL STRUCTURE REVIEW**

Lynne Ridsdale, in her new role as Chief Executive will provide Members with a verbal update at the meeting.

### **5 POLICY PAY STATEMENT 2023-24** *(Pages 11 - 34)*

Prior to submission to Council attached for consideration of the Employment Panel a report from Councillor Rafiq, Cabinet Member for Corporate Affairs and HR.

### **6 WORKFORCE POLICY REVIEW - PHASE 2** *(Pages 35 - 66)*

Attached:  
Reservices policy, secondment policy and voluntary exits policy.

### **7 URGENT BUSINESS**